

School Improvement Team

A school improvement team (SIT) is a group of people who implement school-based management at a local school by developing a plan to enhance student achievement. North Carolina law requires that the school improvement teams include the school principal; representation from among assistant principals, teachers, guidance counselors, school social workers, cafeteria staff, bus drivers, custodians and teacher assistants; and representation from among parents of students enrolled in the school.

The school improvement plan, as developed by the SIT, is the end result of a process by which the team studies its past performance and develops a guide to improve student performance using, as stated in law, the “annual performance goal for that school that is set by the State Board of Education.” With that goal in mind, the team makes plans and develops strategies for improved student performance.

Parent representatives must be elected by parents of children enrolled in the school in an election conducted by the PTSA, or if none exists, by the largest organization of parents formed for this purpose.